

Appendix A

Musicians' salaries

From 1st September 2023 to 31st August 2024 the following schedule of minimum full-time salaries applies:

Tutti	£33,128
Numbered player in strings	£34,913
Sub-Principal	£36,315
Principal	£38,220
Section Principal	£43,964

Media Payment

Incorporated into the salaries above and in respect of Appendix G - Broadcast and Digital Distribution Agreement, each musician will receive the following payment:

For period 1st September 2023 – 31st August 2024 **£452**

(Figure increased by company-wide pay increase annually)

Instrument Maintenance Allowance

This is a tax-free allowance to contribute to Players' cost of maintenance, service or repair of their instrument or for the purchase of consumables.

On production of receipts, musicians can draw down up to **£500 per annum**. Unused allowance may not be rolled over into the following year.

Claims as part of the Instrument Maintenance Allowance need to be made through the Exchequer System and will be approved/denied as appropriate by the Orchestra Management and Finance Department.