

Hallé Concerts Society

Orchestral handbook

Appendix B – Salary, Subsistence and other expenses

Annual salaries will be a Musician's guaranteed minimum number of sessions multiplied by the following sessional rates:

Rates of Pay		
From 1 st October 2022 to 30 September 2023		
Position	Session rate	F/T equivalent @ 430 sessions
Tutti	£78.45	£33,732
Sub Principal	£85.20	£36,636
Sub Principal #	£86.86	£37,351
Sub Principal ##	£88.57	£38,083
Principal	£91.93	£39,530
Principal #	£99.53	£42,797
Section Leader	£107.13 to £120.58	£46,066 to £51,849
Long Service Payments (given for continuous service in the Hallé Orchestra)		
10 Years	£1.74	£748
20 Years	£3.48	£1,496
30 Years	£5.23	£2,247

ON CALL OVERTIME

On Call hours in excess of 40 per week will be paid at £18.66 per hour in quarter hour units subject to conditions laid out in Section 6 of the MTCEs.

SUBSISTENCE PAYMENTS

When the musician is required to be outside the home base as defined in clause 1.1 of the MTCEs, payments shall be made as follows:

Payment purpose	From 1 October 2022
Leaving base after 1.30pm (one meal)	£17.45
Leaving base before 1.30pm and returning after 6.00 pm (two meals)	£26.75
Bed and Breakfast	£76.60
London Bed & Breakfast supplement	£44.25
Returning to base between midnight and 12.30 am	£6.45
Returning to base between 12.30 am and 1.00 am	£12.75
Returning to base between 1.00 am and 2.00 am	£18.90
Leaving base before 8.30 am (per hour or part thereof before 8.30 am)	£7.55
Mileage rate for required useage of own car (see 12.7 of MTCEs) will be paid at prevailing AA mileage rates.	