

April 2017

Minimum rates per musician

MU Standard Contract: L2 and L4

Organists and Ceremonies Rate

Casual Engagements

Regular services

A maximum of 1½ hours **£62.50**

After which overtime payable at **£10.41** per 15 minutes or part thereof

Special Services

(Weddings, funerals, carol and memorial services, festivals, etc)

A maximum of one and a half hours **£103.50**

After which overtime payable at **£17.25** per 15 minutes or part thereof

Crematoria

Minimum fee **£62.50**

per additional service **£31.50**

For playing at the funeral service and at the crematorium - double fee.

Rehearsals

A maximum of 1½ hours **£52.50**

After which overtime payable at **£8.75** per 15 minutes or part thereof

Resident Organists

3 hours per week: **£6,459.84 pa** **£124.15 pw**

4 hours per week: **£8,602.56 pa** **£165.83 pw**

5 hours per week: **£10,692.95 pa** **£207.03 pw**

Overtime to be paid pro rata in 15 minute units **£10.41**

Holiday pay

Bank holidays when worked are payable at double time. As an employee, the musician is entitled to 28 days holiday in line with Working Time Regulations.

Video recording

A video recording for private purposes of a wedding or other 'special service' may be made subject

a) to the organist giving their permission b) to a fee of **£59.00** being paid

Guidance Notes

The MU's live rates are based on an hourly rate which a self-employed musician needs to charge in order to earn an income, relative to their training, experience and expertise. Individual negotiations can be made based on these minimum rates.

If you are self-employed, you do not have a contract of employment with an employer. You are more likely to be contracted to provide services over a certain period of time for a fee and be in business in your own right. You will also pay your own tax and NI Contributions. You do not have employment rights as such if you are self-employed and can therefore decide how much to charge for your work and how much holiday to give yourself. You do have some legal protection based on the contract of engagement you enter into with the other party. The Equality Act 2010 protects you against discrimination at work and you are entitled to a safe and healthy working environment on your client's premises. Self-employed women who have recently left their jobs may be entitled to Maternity Allowance. (www.nidirect.gov.uk/articles/employment-status)

Distance fees – in respect of time travelled £10.00 per hour pro rata.

For travel time and mileage - www.theaa.com

Fuel fees and travel expenses

48p per mile

www.hmrc.gov.uk/rates/travel.htm

Standard class rail fare

www.thetrainline.co.uk

Congestion/Toll Charges/Parking

All charges to be paid by the engager

Porterage - as per the Non-ABO rate

Group A £27.10 Electric Guitar; Bass Guitar; Double Bass

Group B £23.40 Bass Sax, Tuba

Group C £18.60 Contra Bassoon; Baritone Sax; French Horn + 1 other brass instrument;
Trombone + 1 other brass instrument or bag or mutes: Two Saxes; Cello; Bass Clarinet

Group D - subject to individual negotiation - Kit Drums; Percussion; Harps: Keys

Doubling/Trebling/Quadrupling

15% of fee for each additional instrument

Breaks

Minimum of 15 mins per 2 hours playing

Late fees

Payable when time of return is midnight to 2:00am £24.50

Overnight stay

Payable when return would be after 2:00am £96.50

Subsistence

Payable per day to cover meals and expenses £43.60

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**Musicians'
Union**

